

## Newark Human Rights Commission-A Chronology

- 1952 October 15 Newark Human Rights Commission originally established as Mayor's Commission on Group Relations (disbanded July 1, 1954, reactivated March 1, 1955)
- 1953 Program of awarding scholarships to various community and civic organizations to participate in workshops held at Rutgers University.
- 1954 Series of Human Relations Executive Luncheon meetings for directors of all organizations in field of inter-group relations to serve as a clearing house for information and action in civil and human rights concerns.
- 1955 Encampment for Citizenship - An International human relations program for youth (age 10-23); Workshops set up in Puerto Rico.
- 1956 Study of the personal and human factors which motivate behavior of people.
- 1957 Recruitment training program for police cadets - training in basic human and civil rights relations issues.
- 1958 Study on population shifts and attitude of people about each other.
- 1959 Publication of 3 vol. "Newark A City In Transition."
- 1960 Establishment of annual Brotherhood Awards.
- 1961 Establishment of Clergy Advisory Council.
- 1962 Establishment of Youth Institute in Cooperation with Newark Conference of Christians and Jews to give high school youth opportunity to learn more about human relations.
- 1963 Newark Human Rights Commission asks for legal power to function as an investigatory agency and advisory board in human rights.
- 1966 Involvement of the Newark Human Rights Commission in the Crispus Attucks Parade and Negro History Week.
- November 11 first local unit of Human Rights Commission set up.
- 1967 July - Police-community training program established.
- August 10 - Investigation of state police activities during riot.



- 1968 July 14 - Beginning of probe into need of police review board.
- 1969 April 29 - Establishment of "Town Hall" meeting in various locations.
- 1971 County-wide program on discrimination organized September 15.

Newark Human Rights Commission empowered to enforce anti-blockbusting ordinance.

Survey of city personnel to determine racial makeup and breakdown by agency. Newark Human Rights Commission urged city government to demonstrate its commitment to equal employment. Employment Unit directed to visit city department heads and discuss with them as a first step in making equal employment a reality in city government.

October - "Employment Task Force" Newark Human Rights Commission supported and participated in a project sponsored by Business-Industrial Coordinating Council to improve job opportunities for unemployed.

- 1972 December - Seminar on rights of ahandicapped in hospitals and housing held.

"Project School Alert" established to reduce racial tension in city high schools.

Summer bilingual program held at schools.

April 2 probe of city agencies to assess amount of equal opportunity employment.

Establishment of Speaker's Bureau.

Indepth survey of racial makeup of students from a selection of public schools and the problems facing these schools.

- 1973 Survey of regional hospitals to construct a standardized "Patient Bill of Rights."

May - Survey on police brutality.

Establishment of Affirmative Action Conference and Job Fair to provide the business community with a pool of workers from within the job training program.

- 1974 "Brotherhood-in-Blue" association of ethnic, religious and social organizations within Police Department to aid in reducing internal frustration and opening lines of communication among themselves.